

# St. John's 2012 Mission & Ministry Financial Plan

Jesus said, "Follow me." John 21:19

	2012 Plan	2011 Est.	2006-2011 Average	2010 Actual	2009 Actual	2008 Actual	2007 Actual	2006 Actual
<b>Income</b>								
<b>Offerings</b>								
400 Pledges	350,793	381,545	369,973	371,539	405,815	375,148	367,955	317,836
402 Plate Offerings	6,500	7,522	7,395	7,150	6,767	7,182	8,298	7,453
403 Non Pledging income	19,000	25,296	20,983	19,931	25,302	23,421	18,677	13,270
404 Other Income Holy Days	2,500	9,907	6,182	2,964	7,825	3,147	6,348	6,900
405 Prior Year Pledges	1,875	1,875	4,693	2,102	2,447	6,883	12,808	2,042
<i>Offerings</i>	<b>380,668</b>	<b>426,145</b>	<b>409,226</b>	<b>403,687</b>	<b>448,156</b>	<b>415,782</b>	<b>414,086</b>	<b>347,501</b>
<b>Special Income</b>								
406 Gifts to Church (Incl. Appeal Money)	10,345	2,745	3,719	431	5,995	3,428	3,419	6,296
407 Church Use	2,000	3,724	3,808	3,492	4,409	4,705	4,591	1,925
<i>Special Income</i>	<b>12,345</b>	<b>6,469</b>	<b>7,527</b>	<b>3,924</b>	<b>10,404</b>	<b>8,132</b>	<b>8,010</b>	<b>8,221</b>
<b>Other Income</b>								
409 Interest income	250	417	1,324	706	758	891	1,733	3,442
408 Endowment Earnings	47,058	47,058	41,530	49,395	44,013	46,236	34,266	28,213
413 Child/Youth Endow. Earnings	4,733	4,733	3,944	4,865	4,498	5,044	4,524	-
411 Plan for Growth Distributions	0	47,200	<b>45,728</b>	49,600	-	56,900	33,150	87,518
<i>Other Income</i>	<b>52,041</b>	<b>99,408</b>	<b>92,527</b>	<b>104,567</b>	<b>49,269</b>	<b>109,071</b>	<b>73,673</b>	<b>119,174</b>
<i>General Fund Total</i>	<b>445,054</b>	<b>532,022</b>	<b>509,280</b>	<b>512,177</b>	<b>507,828</b>	<b>532,985</b>	<b>495,769</b>	<b>474,897</b>
<b>Non -Operating Revenue</b>								
430 Capital funds Utilized	0	13,900	17,852	-	-	29,506	28,000	-
410 Gifts for Capital funds	0	-	19,538	-	-	19,538	-	-
<i>Non -Operating Revenue</i>	<b>0</b>	<b>13,900</b>	<b>30,315</b>	<b>-</b>	<b>-</b>	<b>49,044</b>	<b>28,000</b>	<b>-</b>
<b>Total Income</b>	<b>445,054</b>	<b>545,922</b>	<b>524,437</b>	<b>512,177</b>	<b>507,828</b>	<b>582,030</b>	<b>523,769</b>	<b>474,897</b>
<b>Expense</b>								
<b>Faith Formation</b>								
509 Children's Ministry	1,952	2,222	1,906	1,606	2,181	2,417	1,821	1,190
503 Youth Ministry Programs	2,307	1,765	2,401	2,000	2,093	2,285	2,459	3,802
510 Adult Programs	804	1,035	807	591	843	615	1,749	11
508 Families INC	500	534	431	486	(24)	1,041	477	74
570 Healing Ministry	0	289	309	229	450	382	(179)	682
571 Befriender Ministry	0	-	47	80	14	186	-	-
<i>Faith Formation</i>	<b>5,563</b>	<b>5,845</b>	<b>5,901</b>	<b>4,992</b>	<b>5,558</b>	<b>6,926</b>	<b>6,327</b>	<b>5,759</b>
<b>Office Related</b>								
522 Office Expense	1,200	1,315	1,485	1,243	1,083	1,338	1,711	2,217
523 Telephone & Internet service	2,400	2,430	2,646	2,235	2,294	2,582	2,904	3,431
524 Postage	1,000	1,301	1,582	1,905	1,983	1,468	1,181	1,655
525 Legal & Accounting	250	209	179	216	157	144	115	233
526 Office Equip & Computers	4,000	20,441	9,592	6,817	7,920	11,650	5,706	5,020
527 General Church Expense	900	839	865	706	281	579	1,178	1,605
Wardens & Exec Committee	0	-	-	-	-	-	-	-
521 Convention Expense	500	245	651	793	495	1,205	512	657
<i>Office Related</i>	<b>10,250</b>	<b>26,780</b>	<b>17,000</b>	<b>13,915</b>	<b>14,214</b>	<b>18,965</b>	<b>13,307</b>	<b>14,817</b>
<b>Payroll and Related</b>								
<b>Staff includes Youth/Children's, Musician, Administrator, Sexton, Child Care</b>								
531 Rector Salary, Housing, SE & Auto	95,000	95,000	88,059	93,000	88,500	84,774	84,774	82,305
532 <b>Staff Salaries</b>	<b>122,958</b>	<b>180,636</b>	<b>173,595</b>	<b>178,462</b>	<b>175,639</b>	<b>177,932</b>	<b>177,843</b>	<b>151,055</b>
540 Rectors Benefits	42,000	39,154	33,658	35,490	33,459	36,226	29,317	28,304
504 Payroll Service Fees	1,300	1,132	897	982	1,052	897	773	544
546 FICA - Employers share	9,500	9,361	9,447	8,816	8,706	10,371	10,339	9,089
567 Staff Benefits	29,298	46,690	39,647	41,768	39,045	38,158	36,595	35,622
<i>Payroll and Related</i>	<b>300,056</b>	<b>371,973</b>	<b>345,302</b>	<b>358,519</b>	<b>346,401</b>	<b>348,359</b>	<b>339,641</b>	<b>306,919</b>
<b>Building &amp; Property</b>								
<b>\$8,000 Facility Assessment from dedicated fund. Anonymous dedicated gift received.</b>								
549 Building Maintenance	12,000	14,944	21,755	13,283	12,703	61,462	16,861	11,278
553 Gas Church	8,200	8,195	9,398	7,377	10,283	11,809	7,829	10,893
554 Electricity - Church	6,500	6,191	5,846	5,976	5,887	5,641	5,839	5,542
555 Water & Sewer - Church	1,200	1,060	882	1,087	978	717	835	612
556 Sanitation/Disposal Services	1,750	1,841	1,618	1,701	1,472	1,411	1,295	1,989
513 Major Improvement	0	1,800	7,333	-	3,000	12,000	20,000	7,200
558 Insurance	13,500	12,397	12,603	12,467	12,878	13,046	12,857	11,971
Kitchen Food & Supplies	0	-	-	-	-	-	-	-
<i>Building &amp; Property</i>	<b>43,150</b>	<b>46,429</b>	<b>59,435</b>	<b>41,892</b>	<b>47,202</b>	<b>106,086</b>	<b>65,517</b>	<b>49,485</b>
<b>Growth &amp; Retention</b>								
528 Church Growth & Advertising	2,500	5,656	5,754	4,950	5,128	6,116	5,342	7,332
529 Stewardship	300	1,203	652	279	272	1,228	428	505
530 Planned Giving	140	257	382	473	213	-	1,352	-
520 Gifts & Memorials	-	205	68	67	-	-	-	-
518 Hospitality	4,000	3,000	2,206	2,425	2,155	2,005	1,610	2,044
519 Adult Fellowship	-	688	571	812	387	669	637	234
517 Welcoming Committee	2,984	1,792	2,950	2,656	1,863	4,114	3,138	4,135
575 Nursery Supplies	400	48	190	591	-	77	359	66
<i>Growth &amp; Retention</i>	<b>10,324</b>	<b>12,849</b>	<b>12,752</b>	<b>12,252</b>	<b>10,017</b>	<b>14,209</b>	<b>12,866</b>	<b>14,316</b>
<b>Liturgy &amp; Music</b>								
501 Music / Choir Supplies	500	2,668	1,592	2,999	1,890	1,113	512	370
502 Altar Supplies	1,900	1,794	1,603	1,858	1,401	2,075	1,297	1,191
506 Misc. Worship	1,440	634	1,412	1,062	90	2,700	2,716	1,271
507 Honorariums (Music)	800	4,500	3,536	5,025	2,625	2,903	3,790	2,373
Honorariums (Clergy)	1,500	-	-	-	-	-	-	-
505 Organ Service contract	1,488	1,459	1,436	1,450	1,404	1,980	1,190	1,135
<i>Liturgy &amp; Music</i>	<b>7,628</b>	<b>11,055</b>	<b>9,579</b>	<b>12,394</b>	<b>7,411</b>	<b>10,772</b>	<b>9,505</b>	<b>6,340</b>
<b>Outreach</b>								
515 Outreach Miscellaneous	500	1,360	1,077	887	1,000	1,767	560	886
512 Habitat for Humanity	500	500	500	500	-	-	-	-
516 Out to Lunch	-	362	304	246	-	-	-	-
514 General Theological Sem.	500	3,000	3,167	3,000	3,000	3,000	3,000	4,000
500 Episcopal Community Serv	-	-	417	500	500	500	500	500
511 Rector Discretionary	-	-	833	1,000	1,000	1,000	1,000	1,000
543 Deacon Discretionary	-	-	92	-	-	-	300	250
545 <b>Mission &amp; Ministry Support</b>	<b>66,583</b>	<b>71,741</b>	<b>67,977</b>	<b>62,051</b>	<b>71,100</b>	<b>71,100</b>	<b>69,960</b>	<b>61,908</b>
544 Assoc Priest Descretionary	-	-	100	-	-	-	300	300
542 Curate Discretionary	0	-	50	-	-	-	300	-
<i>Outreach</i>	<b>68,083</b>	<b>76,963</b>	<b>73,980</b>	<b>68,184</b>	<b>76,600</b>	<b>77,367</b>	<b>75,920</b>	<b>68,844</b>
<b>Total Expense</b>	<b>445,054</b>	<b>551,894</b>	<b>523,948</b>	<b>512,148</b>	<b>507,402</b>	<b>582,684</b>	<b>523,083</b>	<b>466,480</b>
<b>Income - Expense</b>	<b>0</b>	<b>(5,971)</b>	<b>489</b>	<b>29</b>	<b>426</b>	<b>(654)</b>	<b>686</b>	<b>8,416</b>

This is a flexible financial plan. If income exceeds expectations, we can then deliberate over how to use those funds to support our role in God's mission. Likewise, if income is below expectations, we can make strategic decisions at that point.